# Committee of the Whole Monday, August 22, 2022 City Council Chambers

- 1. Committee of the Whole 5:30 p.m. Monday, August 22, 2022
- 2. Review preliminary 2022 Budget.
  - A. Budget At A Glance
  - B. Departmental Goals
  - C. Wage Resolutions
  - D. Preliminary Tax Levy and Date of Final Levy Hearing
  - E. Summary Budget Report
- 3. Status Report Strategic Plan Initiatives

Committee of the Whole Meeting Notes

June 27, 2022

Members Present: Mayor Russ Smith, Councilors Paul Novotny, Pam Bluhm, Mike Urban and Dave

Frank.

**Members Absent:** Councilor Josh Broadwater.

Others Present: Gretchen Mensink-Lovejoy, Bill Hanson, Shane Fox, Beth Carlson, and Joel

Young.

**Garbage:** The committee members discussed various details associated with changing the garbage collection system from the bag system to a cart system. Issues included alley access, the size of containers that would be used, and the impact that would be made on the city-wide clean-up service if automatic trucks are used.

Mayor Smith stated that the bag system is the most equitable and fair system to use as it allows those people who generate small amounts of waste to pay less than those people who generate larger volumes of garbage.

A letter from Cheryl Newman, in which she asked that the bag system be maintained, was distributed to the members for their review. Various councilors noted that they have heard from a number of people who do not want to change from the bag system.

It was pointed out that bag prices are increasing, too, which could result in the bag system being more comparable in cost to the cart system. From the hauler's perspective, it may no longer be feasible to use the manual labor associated with the bag system.

City-wide clean up would be more difficult to do, as the automatic truck cannot be used for anything other than carts. Since Hanson would not have the trucks necessary to conduct the city-wide clean up, the clean-up would need to be done differently.

The Public Services Committee was asked to sort through the various details and provide a more comprehensive recommendation to the city council.

**Strategic Plan Implementation**: Due to lack of time, this issue was not discussed.

Historical Society   \$   Elections   \$	62,196 900 5,300 22,710 67,970 85,456	\$ 1,698,522 \$ 849,832 \$ 12,000 \$ 128,792 \$ 14,075 \$ 750 \$ 225	\$ \$ \$ \$	2023 perations 72,556 900 6,450 535,910	Т	2023 transfers	\$ \$	2023 per/Trans 		2023 evenues 1,956,108 868,530 12,000 128,792	GENERAL FUND Ad Valorem LGA / PERA Aid
Ad Valorem	62,196 900 5,300 22,710 67,970 85,456 89,938	\$ 1,698,522 \$ 849,832 \$ 12,000 \$ 128,792 \$ 14,075 \$ 750 \$ 225	\$ \$ \$ \$	72,556 900 6,450	Т	ransfers	\$	-	\$	1,956,108 868,530 12,000	Ad Valorem
Ad Valorem	62,196 900 5,300 22,710 67,970 85,456 89,938	\$ 12,000 \$ 128,792 \$ 14,075 \$ 750 \$ 225	\$	900 6,450			\$	-	\$	868,530 12,000	Ad Valorem
LGA / PERA Aid   \$	62,196 900 5,300 22,710 67,970 85,456 89,938	\$ 12,000 \$ 128,792 \$ 14,075 \$ 750 \$ 225	\$	900 6,450			\$	-	\$	868,530 12,000	
Interest Income General Services Transfer In Legislative Dept. \$ 6 Historical Society \$ Elections \$ Clerk/Finances \$ 52 Planning & Zoning \$ 6 Municipal Buildings \$ 8 Police Department \$ 68 Building Code \$ 22	900 5,300 22,710 67,970 85,456 89,938	\$ 12,000 \$ 128,792 \$ 14,075 \$ 750 \$ 225	\$	900 6,450				72 556	\$	12,000	LGA / PERA Aid
General Services Transfer In	900 5,300 22,710 67,970 85,456 89,938	\$ 128,792 \$ 14,075 \$ 750 \$ 225	\$	900 6,450			\$	72 556		,	
General Services Transfer In	900 5,300 22,710 67,970 85,456 89,938	\$ 128,792 \$ 14,075 \$ 750 \$ 225	\$	900 6,450			\$	72 556		,	
Legislative Dept.	900 5,300 22,710 67,970 85,456 89,938	\$ 14,075 \$ 750 \$ 225	\$	900 6,450			\$	72 556	\$	128,792	1
Historical Society   \$   Elections   \$	900 5,300 22,710 67,970 85,456 89,938	\$ 750 \$ 225	\$	900 6,450			\$	72 556			<u> </u>
Elections	5,300 22,710 67,970 85,456 89,938	\$ 750 \$ 225	\$	6,450				12,330			Legislative Dept.
Clerk/Finances         \$ 52           Planning & Zoning         \$ 6           Municipal Buildings         \$ 8           Police Department         \$ 68           Building Code         \$ 2	22,710 67,970 85,456 89,938	\$ 750 \$ 225	\$				\$	900			Historical Society
Planning & Zoning         \$ 68           Municipal Buildings         \$ 8           Police Department         \$ 68           Building Code         \$ 2	67,970 85,456 89,938	\$ 750 \$ 225	-	535.910			\$	6,450			Elections
Municipal Buildings \$ 8 Police Department \$ 68 Building Code \$ 2	85,456 89,938	\$ 225	\$		\$	18,536	\$	554,446	\$	17,575	Clerk/Finances
Police Department \$ 68 Building Code \$ 2	89,938			70,820			\$	70,820	\$	1,500	Planning & Zoning
Building Code \$ 2			\$	52,200	\$	28,500	\$	80,700	\$	300	Municipal Buildings
	25,000	\$ 59,850	\$	692,249	\$	37,005	\$	729,254	\$	58,750	Police Department
Civil Defense \$		\$ 16,400	\$	26,100			\$	26,100	\$	16,525	Building Code
	2,450		\$	2,450			\$	2,450			Civil Defense
Animal Control \$	750	\$ 1,300	\$	750			\$	750	\$	1,300	Animal Control
Street Maintenance \$ 48	88,502	\$ 7,900	\$	308,723	\$	202,250	\$	510,973	\$	6,700	Street Maintenance
Unallocated \$ 2	20,000		\$	20,000			\$	20,000			Unallocated
Summer Recreation \$	4,200		\$	4,300			\$	4,300			Summer Recreation
Swimming Pool \$ 16	60,637	\$ 79,600	\$	167,722	\$	2,500	\$	170,222	\$	80,200	Swimming Pool
Band \$	1,600		\$	1,600			\$	1,600			Band
Parks \$ 20	03,008	\$ 1,400	\$	158,262	\$	45,000	\$	203,262	\$	1,950	Parks
Property Purchase			\$	65,000			\$	65,000			Property Purchase
Heritage Preservation \$ 1	14,330	\$ 1,000	\$	39,330			\$	39,330	\$	500	Heritage Preservation
Community Development \$ 1	19,100	\$ 10,300	\$	21,000	\$	2,100	\$	23,100	\$	7,731	Community Development
Public Works Employee Net \$	-		\$	50,000			\$	50,000			Public Works Employee Net Additional Cost
Transfer to Library Fund \$ 18	87,509				\$	193,401	\$	193,401			Transfer to Library Fund
Transfer to Ambulance Fund \$ 7	79,500				\$	79,500	\$	79,500			Transfer to Ambulance Fund
Transfer to EDA \$ 7	74,000				\$	76,230	\$	76,230			Transfer to EDA
Transfer to Fire Dept. \$ 7	70,390				\$	70,117	\$	70,117			Transfer to Fire Dept.
Transfer to WWTP Debt Service \$	-						\$	· -			Transfer to WWTP Debt Service
	80,000				\$	90,000	\$	90,000			Transfer to Center for the Arts
Transfer to CCTV \$ 1	16,500				\$	17,000	\$	17,000			Transfer to CCTV
Transfers to Other Funds \$	-				Ė	,	\$	-			Transfers to Other Funds
Transfers to Capital Fund \$	-						\$	-			Transfers to Capital Fund
General Fund Balance Inc. \$	-	\$ -			1		\$	-			General Fund Balance Inc.
	81,946	\$ 2,881,946	\$	2,296,322	\$	862,139	Ġ	3,158,461	_		
1 7 3/33		\$ 4,580,468	Ė	, ,				3,138,401	\$	1,202,353	TOTAL GENERAL FUND

Difference from First Draft:								Proposed	Expenses:
(\$77,609) in Debt Service		2019	2020	2021		2022		2023	Note: This levy includes:
\$4,500 Pool Chemicals	General Levy	\$ 1,449,036	\$ 1,514,941	\$ 1,604,439	\$	1,698,522	\$	1,956,108	1. 8.00% Mayor - City Council Pay Increase.
(\$10,000) Capital Goods									2. 5.00% Pay Grid Increase.
\$65,000 Property Purchase	Special Levy								3. Includes \$50,000 additional Public Works Empl
	2012A	\$ 31,000	\$ 20,601	\$ 19,000	<b>69</b>	-	69	-	4. Did not increase General Services Charge
	2014A	\$ 110,000	\$ 110,000	\$ 110,000	\$	110,000	\$	63,000	5. Includes \$20,000 Unallocated
	2016A	\$ 111,000	\$ 114,345	\$ 112,350	\$	110,355	\$	99,000	6. Includes \$25,000 HPC Initiative
	2017A	\$ 47,000	\$ 47,000	\$ 46,000	\$	36,000	\$	36,000	
	2018A	\$ 284,000	\$ 319,000	\$ 319,000	\$	318,000	\$	318,000	
	2019A	\$ -	\$ 35,801	\$ 37,000	\$	38,000	\$	38,000	
	2022A								
Difference from Preliminary:	Special Levy T	\$ 583,000	\$ 646,747	\$ 643,350	\$	612,355	\$	554,000	
	Total Levy	\$ 2,032,036	\$ 2,161,688	\$ 2,247,789	\$	2,310,877	44	2,510,108	Total Tax Levy
	T.L. Change	\$ 390,340	\$ 129,652	\$ 86,101	\$	63,088	\$	199,231	Increase in Tax Levy
		23.780%	6.380%	3.983%		2.807%		8.621%	% increase in tax levy
Net Taxable Tax Capacity		\$ 1,813,195	\$ 2,040,768	\$ 2,143,126	\$	2,281,405	\$	2,281,405	Net Taxable Tax Capacity
			\$ 227,573	\$ 102,358	\$	138,279	\$	-	Increase in Tax Capacity
			12.551%	5.016%		6.452%		0.000%	% increase in tax capacity
			•			•		•	
City Tax Rate		112%	106%	105%		101%		110%	City Tax Rate
-		2019	2020	2021		2022		2023	08.16.22

20

# Departmental Goals

21 Second Street SE | Chatfield, MN 55923 | 507-867-3810 | www.ci.chatfield.mn.us

2023 Departmental Goals

## **Ambulance Department**

- Recruit new members
- Put a new ambulance in service
- Look to hire either a full-time person or a couple of part time people

## City Clerk – Finance – IT - Administration

- Negotiate Mediacom Franchise Renewal
- Develop method to monitor and pursue strategic planning initiatives:
  - Students on Boards/Commissions
  - Infrastructure expansion cost/benefit study
  - Development standards/fee review
  - Communication plan development
- Review & update all financial and personnel policies

## **EDA**

- Be a resource to existing and new businesses so that they can thrive in Chatfield
- Facilitate the completion/next steps of ongoing major projects (CCA Phase II, downtown apartments, hotel, and the like)
- Further the strategic goals assigned to the department including growing the city to the west and north and cultivating new developers for the community.
- Facilitate development. In particular, Enterprise Drive lots, housing development (both single and multi family projects), and redevelopment.
- Manage the portfolio of EDA programs and assist with new applications, ongoing management of existing programs/grants/loans, and reporting.
- Work with partner organizations and stakeholders to best position, communicate, and move projects forward.

## **Heritage Preservation**

- Comprehensive Plan Update
- Haven Wall Accessibility Plan
- Develop a \$25,000 preservation grant program

### **Library Department**

- We will acquire and circulate more nontraditional library items to meet the needs of community members.
- We will provide more programs in 2023 than we did in 2022 that re of interest to adults in our community to meet their educational, entertainment, and/or creative interests.
- We will invest in quality staff to specifically manage the care, cleanliness, health and beauty of the library's landscaping.

### **Police Department**

- Squad laptop replacement
- Squad replacement
- Taser replacement

### **Public Works Department**

- 2023 Street Project (Grand, Prospect & Hawley Streets)
- Parks Lawn application sprayer equipment
- Repair flusher (rather than trade)
- Landscape City Hall

### **Water Department**

- Complete 2022 Water Project
- Help with 2023 Street Project
- Finish New Lead & Copper Regulations

## **Wastewater Department**

- Keep operational costs down
- Continue upkeep of facility
- Sewer lining projects

2022 Cost Savings Realized – Due to either a planned or unplanned change

### **EDA**

 \$1,000 total savings in "other professional" – No small cities blok grant admin fee needed for next year.

## **Library Department**

- E 211-45500-404 Repairs/Maint Equipment: 2<sup>nd</sup> year of PC Lease is less than 1<sup>st</sup> year because software licenses need only be purchased the first year (MS Office and DeepFreeze)
- E 211-45500-438 Internet Expenses: Internet Expenses decreased because instead of paying
  monthly for hotspots to circulate to the public, we can now offer people free access to a longterm loan Chromebook with built-in internet service courtesy of the Rochester Public Library.
  (The got more than they need through a grant.)

### **Public Works Department**

- Salt & Sand mild winter reduced salt order by 50 ton
- Snow Removal mild winter did more ourselves vs. contracted
- Sealcoating trails

## **Wastewater Department**

• 380 – Utility services. Reduced last year (2021) and looks like cost savings realized this year also – implemented operational efficiencies.

## Cost Drivers Beyond Our Control

### **Ambulance Department**

- Fuel Costs
- Marco IT Services

### **EDA**

- Due to rising costs of providing service, 2023 CEDA staffing contract rates are anticipated to increase 5%, (~\$2,000). However, this particular line item will see an actual overall decrease of \$1,000 (from \$50k to \$49k) because no small cities block grant admin fees are needed in 2023, which were built into the 2022 budget.
- The stipend to the Chatfield Alliance is proposed to increase ~16% for a 3% COLA and new marketing initiatives. This is a total increase from \$23,000 to \$26,690

### **Library Department**

- Worker's Compensation Insurance: It's just a stab in the dark. We're guessing \$1,000 for 2023
- Health Insurance: \$1,065.55/mth x 2 (Monica & Christy) = \$25,573
- Property Insurance (doubled after value of library and holdings were reevaluated last year) Our guess is \$9,944 for 2023.
- Telephone: We are running about 3% over budget this year, so we're increasing next year's budget by 3%. We're guessing \$3,150 for 2023.
- Utilities: We are running about 5% over budget this year, so increased 5% for 2023. \$7,000
- Automated Operations: We are dependent on a SELCO formula for ILS Basic Services Fee and Overdrive Fees. We do not always know what our fee will be before our budget is due. We are hoping \$12,000 will cover it next year.

## **Police Department**

- Vehicle operating
- Health insurance

### **Public Works Department**

- Fuel Prices equip, mowers, cutting blades (steel)
- Chip sealing & crackfilling oil & labor

### **Water Department**

Fuel Costs

### **Wastewater Department**

• 212 – Vehicle operating supplies. Fuel costs...

# A Resolution to Set the Pay for Mayor and City Council at The City of Chatfield Effective January 1, 2023

**Whereas**, it is the practice of the City of Chatfield (City) to maintain a compensation system that fairly compensates its employees for services rendered, and

**Whereas**, the City of Chatfield maintains a compensation system for the various employee positions of the City, including its mayor and members of the city council, and

**Whereas**, it is the duty of the city council to make adjustments to the pay system as necessary to ensure that the mayor and members of the city council are properly paid for their services, and

**Whereas,** the pay for the mayor and members of the city council has not been increased since the beginning of 2021, and

**Whereas,** it has taken an annual pay increase of 3.10% each year over the past fifteen years in order to keep pace with market conditions, and

**Whereas,** no pay increase for the mayor and members of the city council can take effect until an election occurs after a new pay scale is adopted,

**NOW THEREFORE BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF CHATFIELD** that, effective the first of January, 2023, the Mayor shall be paid \$5,675.00 (\$5,250.00 currently) per year plus \$42.25 (\$39.00 currently) for each special city council meeting, and any special committee meeting that is officially scheduled on days other than regularly scheduled meetings of the city council.

**BE IT FURTHER RESOLVED** that each member of the city council be paid \$3,650.00 (\$3,375.00 currently) per year plus \$31.00 (\$28.50 currently) per each special city council meeting, and any special committee meeting that is officially scheduled on days other than regularly scheduled meetings of the city council.

.

# A Resolution to Set the Pay Grid of The City of Chatfield Effective January 1, 2023

**Whereas**, it is the practice of the City of Chatfield (City) to maintain a compensation system that fairly compensates its employees for services rendered, and

**Whereas**, the City of Chatfield maintains a compensation system that includes pay steps and pay grades (pay grid) for the various employee positions of the City, and

**Whereas**, the City of Chatfield intends for the pay grid to maintain its position in the marketplace, which means that adjustments to the pay grid must be made from time to time to recognize the effect of inflation on the pay grid, and

**Whereas,** the City has regularly consulted the Chained Consumer Price Index for All Urban Consumers (C-CPI-U), and has used that rate to adjust pay rates each year, for the fifteen years ending 2016, and

**Whereas,** salary surveys that were conducted over those fifteen years found that employee pay was substantially below the market rates of pay for those employees, resulting in larger than normal pay increases on two separate occasions, and

**Whereas,** the City Council's Personnel/Budget committee determined that a new method of calculating the annual pay adjustment was needed in order to avoid occasions on which a larger than normal pay increase is necessary, and

**Whereas,** that Committee has determined that it would be more appropriate to consider both the City's most recent experience of pay adjustments together with the current market conditions, including input from LELS Local 290, and

**Whereas,** the wage comparisons conducted by LELS indicate that the City's pay to patrol officers continues to be slightly below the average pay for similarly sized and similarly situated cities, and

**Whereas**, the nation's economy has experienced record high rates of inflation which threatens the standard of living for the City's employees just as it threatens all other people within the community, state and nation,

**NOW THEREFORE BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF CHATFIELD** that the City's pay grid, and the pay for part-time and seasonal employees, be adjusted upward by 5.00% effective January 1, 2023.

## Resolution Certifying the Property Tax Levy for Taxes Payable in 2023

**WHEREAS**, the City of Chatfield has prepared a budget for the operations of the City of Chatfield for the 2023 calendar year, and

**WHEREAS**, it has been determined that a property tax levy in the amount stated below is necessary to meet the needs outlined in the budget:

<u>Fund Name</u>	202	<u>23</u>
General Fund	\$1,	887,845
2012A Debt Service	\$	-0-
2014A Debt Service	\$	63,000
2016A Debt Service	\$	99,000
2017A Debt Service	\$	36,000
2019A Debt Service	\$	38,000
Total Non-Referendum Base Levy	\$2,	123,845
2018A Referendum Based Levy	\$	318,000
Total Tax Asking	<b>\$2</b> ,	441,845

**And WHEREAS**, the budget and proposed tax levy will be presented to the public at a regular meeting of the City Council in compliance with Truth In Taxation regulations, and

**WHEREAS**, the City Council would like to declare a date, time and place of that regular meeting at which public input will be invited,

**NOW, THEREFORE, BE IT RESOLVED** by the Common Council of the City of Chatfield, County of Fillmore, Minnesota, that the 2023 preliminary budget and property tax levy be adopted,

**BE IT FURTHER RESOLVED** that the special levies established by prior resolutions hereby be amended to the above stated amounts.

**AND BE IT YET FURTHER RESOLVED** that the proposed budget and tax levy will be discussed at 7:00 p.m. on Monday, December 12, 2022, during the regularly scheduled meeting of the Chatfield City Council which will be held at the Thurber Community Building, at 21 Second Street SE.

# City of Chatfield Strategic Planning Implementation Report

**Date:** August 22, 2022

Strategic Direction: Growing the Community

<u>Initiative 1:</u> <u>Develop vision and cost to expand infrastructure to north and west of existing</u>

service limits.

Status: The City Engineer will present a proposal to the City Council to review the

feasibility to expanding infrastructure.

<u>Initiative 2:</u> <u>Identify location for Affordable lots.</u>

<u>Status:</u> We've mapped several lots that appear to be vacant/under-utilized. We've also

discussed the definition of "affordable", desirability of certain types of projects over others, etc... We also discussed that even though our current rental units are full/nearly full, their current rent rates are mostly considered affordable especially in comparison to Rochester or constructing new. Chris has been participating in regional workshops to address affordable housing and has presented information on Chatfield to the Rochester Housing Coalition on 6/15. The running consensus is that we really have an inventory problem - we are short on inventory of every kind, which highly impacts affordability. Some of this issue is tied to being able to develop new areas of town/extend infrastructure as very few "infill lots" remain, especially when current zoning

districts are considered.

*Initiative 3:* Two-car charging station is installed.

<u>Status:</u> A charger will be activated soon, in the parking lot of the Chatfield Center for the

Arts.

*Initiative 4:* Hotel is started.

<u>Status:</u> Waiting on developer to make a decision on whether or not to move forward. Market study draft is complete and final product will be available in

the next week or two (they are making some edits). Study came back very

positive with a stronger outlook than in 2015.

We are waiting to hear if the state will pass a tax bill in a special session; our

provision to allow the use of TIF is included in the stalled legislation.

School District is interested in talking with the developers about also providing tax abatement, if needed. Olmsted County is not interested in doing so.

Hotel Subcommittee has recommended that the planned private roads for the project become public streets to further assist the project and make the project

have a better long term outcome/benefit to the public.

*Initiative 5:* Downtown apartment building is started.

<u>Status:</u> We have been informed that the developer of the building that was to be placed on the Peoples Energy site is no longer interested in purchasing the project. Presumably, the project is feasible but not for this developer at this time.

We are working to determine the status of the apartment building that was proposed as the Mill Creek Overlook. A hearing was held in September of last year, with positive results.

*Initiative 6:* Secure prospects for additional residential lots.

<u>Status:</u> The effort to recruit builders/developers is dependent on identifying location for additional lots and review of development standards and/or incentives.

### Strategic Direction: Leveraging Technology

Initiative 1: Students helping with communication

<u>Status:</u> Some students have been consulted for their ideas. This initiative will be focused on more in the near future.

<u>Initiative 2:</u> Understand Green Step Cities Program

<u>Status:</u> The Green Step Cities program manual is in hand and under review.

<u>Initiative 3:</u> GIS Interactive map is operational

<u>Status:</u> City staff is now able to use the GIS system.

<u>Initiative 4:</u> Communications Plan is developed

Status: This initiative is on hold with August slated to revisit.

### Strategic Direction: Building Community Partnerships / Building Human Capacity

<u>Initiative 1:</u> Joint Meetings of the City Council, School Board and Chosen Valley Community

**Foundation** 

<u>Status:</u> This has been deferred to late summer in order to have time to test the web

portal being developed.

<u>Initiative 2:</u> Community Enrichment Catalogue

Status: Two issues of the catalogue have been published. A third publication is slated

for the fall.

Initiative 3: Student Members on all Boards

Status: All of the Boards and Commissions have indicated support for this initiative, with

some Boards demonstrating enthusiasm for a student member. An application and application process needs to be developed, presumably with the assistance

of the High School Principal.

### Strategic Direction: Informing and Empowering Decision Making(ers)

<u>Initiative 1:</u> Creating a Non-Profit Resource Hub to help local non-profits: grow their organizations; better reach their intended communities; and increase volunteer involvement and retention. This initiative will incorporate the initiatives related to a Volunteer fair/gala, Onboarding for Volunteers, Celebrating Volunteers, and Joint Meetings of City / School District / Community Foundation.

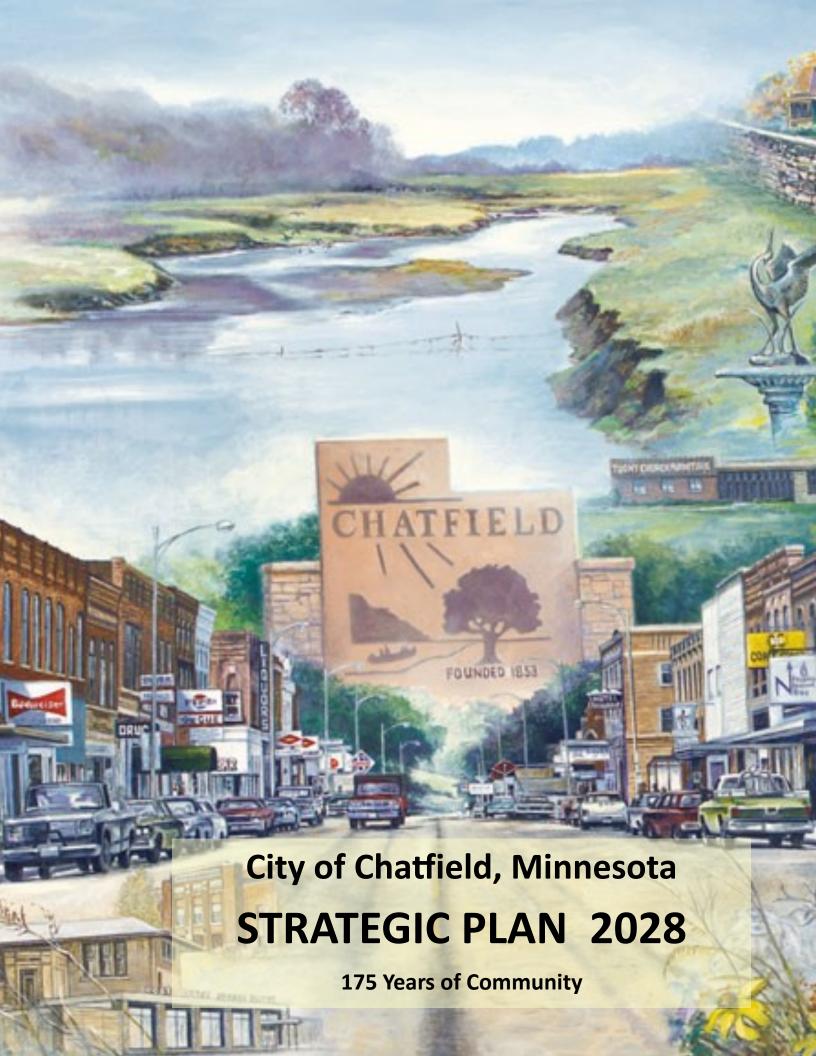
<u>Status:</u> A webpage has been created at <u>www.chatfieldmn.org/support</u> that will serve nicely as the hub as it has the functionality we desire and it has a paid person who is responsible for its management.

- Here is a <u>LINK</u> to an information sheet explaining the project and the site that we will use to approach the non-profit service groups to hopefully enlist their participation. Some of the groups we were thinking of including are: The CVCF, Alliance, Booster Club, Chatfield Christmas Project, Food Shelf and Medical Closet, Library, Meals on Wheels, etc.
- Sara Sturgis will "train" representatives from interested groups on creating profiles. We are hoping to have the bulk of them added by the end of September.
- Annually Sara will review the site metrics and ask the groups to update their profiles if anything has changed.
- The page may be linked to from the City website but that will be addressed when/if a critical mass of groups are on the site.

<u>Initiative 2:</u> Host a volunteer gala/celebration to recruit and thank volunteers.

<u>Status:</u> - It has been decided to put a hold on a fall non-profit fair/gala and focus on the Thursdays in the park during the summer. The goal there would be to increase awareness of the organizations by the greater community by providing a spot where they could either display organizational information or by providing a person to staff a booth.

- We are considering a spring "report to the community/volunteer appreciation/fundraiser" gala and will continue to flesh out that idea.



# **City of Chatfield Vison 2028**

The Visioning process looks out into the foreseeable future and imagines what is possible. Chatfield has looked into the future and asked, 'how could we be our best self?'

The standards and vision set forth will be relevant for years to come. During the 2021 retreat, the long-term vision focused on what is possible in by 2028.

(the City's 175th year)

Growing the Economy



In 2028, Chatfield has Inclusive outdoor recreation options



In 2028, Chatfield has a dynamic business environment for residents and visitors



In 2028, Chatfield has an active, revitalized downtown

Enhancing the Quality of LIfe



In 2028, Chatfield has diverse housing options



In 2028, Chatfield has sustainable, reliable infrastructure



In 2028, Chatfield has safe and efficient vehicle and pedestrian routes

owing Peoplo



In 2028, Chatfield has active, engaged, and invested citizens



In 2028, Chatfield has strong, supportive educational partnerships

# **Turning Vision into Strategy**

A vision without a plan is just a dream.

# Moving from dream to reality: The Process

- . What do we want to become?
- . What might impede us?
- . How do we move past impediments to achieve our vision?
- . What steps do we take?



# **Developing Human Capacity**

# Be a Chatfield C

AT THE CITY PARK VISITOR & INFO CENTER

Help highlight all that

our community and region has to offer.

Flexible AM or PM shifts, Thursday - Sunday.

Memorial Weekend through mid October.

Contact Sara at info@chatfieldmn.org or 507-273-1776



# **Developing Human Capacity**

This strategic direction is designed to help generate the next generation of leaders for the community. It is hoped more people will be involved and will step into boards and commissions when the need arises. When people do step in, they will be ready to contribute.

### **Initiatives:**

- Develop Leaders
- Educate and Involve Citizens





# **First Year Accomplishments**

- 1. Volunteer fair/gala
- 2. Onboarding process for volunteers
- 3. Create "Job Descriptions" for volunteer positions
- Student members on all boards
- 5. Group celebration of all volunteers

# 2-Year Successes

- 1. New blood in volunteer roles
- People are well-informed when getting involved
- 3. New ideas are brought forward
- 4. Better representation of the overall community is present
- 5. Community pride is increased
- 6. Create long-term leadership pipeline

# **Growing the City**



# **Growing the City**

This strategic direction looks to grow the City in a responsible way to add amenities and livability options to current residents and those who might wish to move to Chatfield.

### **Initiatives**

- Promote Development
- Execute on Community Needs
- Provide Incentives







# **First Year Accomplishments**

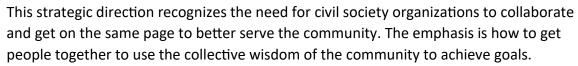
- 1. Hotel is started
- 2. Downtown apartment building started
- 3. EV charging ports established at CCA (2 car capacity)
- 4. Prospects for developing lots are secured
- 5. Location for affordable lots are identified
- 6. Scope cost for expanding Infrastructure North with developed vision

- 1. Hotel build
- 2. Downtown apartment building is built
- 3. Electric Vehicles (EV) Car chargers are installed and being used
- 4. Additional restaurants in town (fast food)
- 5. Some variety of lots are available for development
- 6. Specific vision for development is scoped

# **Building Community Partnerships**



# **Building Community Partnerships**



## **Initiatives:**

Facilitate Collaboration





# **First Year Accomplishments**

- 1. Council meets on a regular basis with School District and Chosen Valley Community Foundation
- 2. Community enrichment catalogue

- 1. Collaboration that is elevated between School/City and Foundation
- 2. New ideas formed
- 3. Maintain efficiency of managing community assets
- 4. Community Education (summer programming cooperation)
- 5. Awareness and participation in Community Enrichment/Education

# **Improving and Empowering Decision Making/Makers**



# Chatfield Alliance

PARTNER, PROMOTE, PROSPER



y Jade Sexton



# Chatfield reviews resident survey

on • Preston • Rushford • Rushford Village • Spring Valley • Whalan • Wykoff

BY KAREN REISNER

kreisner@fillmorecountyjournal.com

Intern Jordan Boysen detailed the results of a resident survey at their June 25 meeting. The city participated in the State Auditor's Performance Measurement Program. The intention of the survey is to measure the effectiveness of city services and elicit opinions of those services from city residents. Mayor Don Hainlen and councilor Josh Thompson were absent.

City Clerk Joel Young noted about 1,000 surveys were sent out, from which there were 225 responses. He added that public comment helps out. Space for commentary was next to each question. Boysen said most questions elicited a satisfactory

were the number and condition of empty store fronts and the city's water pressure. Comments were made citing a need for the city to draw in more business.

Most all residents feel safe with less than two percent feeling somewhat unsafe. Residents were generally satisfied with fire protection and the quality of the streets. There was some dissatisfaction with the street surfaces, especially in the west Chatfield area. Although residents were satisfied with the responsiveness of the snow plows, there was some negative comment about snow build-up on sidewalks.

Residents were satisfied for the most part with the water and sewer systems, but there were complaints about the cost.



# **Improving and Empowering Decision Making/Makers**

This strategic direction aims to gather more input from community members before decisions are made. The City has the opportunity to do more things than are feasible, so priorities need to be established and projects done according to community needs and wants.

## **Initiatives:**

Conduct Research to enhance decision making

**Growing the City** 

**Enhancing Quality of Life** 

**Growing People** 

# **First Year Accomplishments**

- 1. Develop routine of interactive polls/surveys
- 2. Twiford Street Redevelopment Area has feasibility study done

- 1. Response rates for comm surveys are up
- 2. Areas of interest are regularly studied

# **Leveraging Technology**



Wednesday, Dec. 3, 2014

# Local residents prepare homes for holiday tour this weekend

Santa planning stops in local communities



# COMMUNITYLINK NEWSLETTER

21 SE SECOND STREET—CHATFIELD, MN 55923

507-867-3810

WWW.CI.CHATFIELD.MN.US





# **Leveraging Technology**

This strategic direction moves the City toward a more comprehensive approach to interacting with the community. It is expected that the better people are informed, the more engaged they will feel and become. This will lead to better decisions and quicker outcomes.

### **Initiatives:**

Leverage Technology to Enhance Outreach



# **First Year Accomplishments**

- 1. Students helping with communications
- 2. Understand "Green Step" plan from LMC
- 3. GIS interactive map is up and running
- 4. Plan and expectations for communications is established

- 1. Everyone has the same information
- 2. Well informed public
- 3. Our message is amplified beyond the border
- 4. Created awareness around a "Green Plan"
- 5. GIS Map is being used "interactive"